



2026 Summer Internship

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Mid-May 2025 – August 8 (10 weeks – tentative)

2-3 Open Positions Applications due January 9th, 2026

Who We Are

First Tee – Upstate South Carolina is a youth development organization that enables kids to build the strength of character that empowers them through a lifetime of new challenges. Using golf and life skills as our tools, we provide kids opportunities they may never have otherwise; opportunities for mentoring, opportunities for enhancing their education and career choices, and opportunities to learn a game that strengthens character, draws out leadership and builds confidence. We are active throughout the Upstate of South Carolina, and currently we serve Anderson, Cherokee, Greenville, Greenwood, Oconee, Pickens and Spartanburg Counties.

Internship Overview

Each summer, we invite interns locally and from across the country to experience First Tee through our local chapter's programs. Interns are exposed to a variety of elements of a nonprofit organization, including but not limited to, program organization and delivery, marketing, fundraising, and professional development. In addition to their work for the chapter, interns are provided with access to playing and practice privileges so they can continue to develop their games while gaining valuable work experience. The internship will start off with helping our First Tee Staff plan and execute special golf clinics for The BMW Charity Pro-Am Korn Ferry Tour Event. The capstone to the internship is a week-long STEM Camp for our First Tee Participants. Interns will plan for behind-the-scenes field trips like a special tour of the TaylorMade Golf Ball Factory, an immersive experience into golf course architecture in which we visit with Beau Welling at his Headquarters in Greenville and the

participants get to design their own golf hole, plus many more exciting tours you will plan with other interns and First Tee Staff!

We have the ability to customize the internship experience to meet requirements within most specified majors. Must be reviewed and approved by both First Tee – Upstate South Carolina and University staff in advance of formally accepting an internship position.

Essential Functions

In addition to the areas highlighted in the overall job description, the Intern will perform duties such as:

- Teaching: Lead and supervise teaching youth basic golf skills and First Tee's Life Skills Experience curriculum by providing a fun and safe environment during weekly programs geared to participants ages 5 to 18. This will include supporting our PGA Jr League Teams, Operation 36 Play Days, and PGA Family Golf Events.
- Tournament Operations: Work with First Tee – Upstate South Carolina staff to conduct the three Spartanburg County Amateur Golf Championships (Senior Men's, Men's & Junior Boys & Girls).
- Customer Relations: Show initiative and work efficiently with coaches, volunteers, parents and facility personnel at program locations. Prepare a presentation to the Board of Directors at the culmination of internship speaking on your experiences and providing a Good, Better, How for future Interns.
- Special Events: Support First Tee – Upstate South Carolina staff and volunteers in the planning and execution of our fundraising and community awareness initiatives.
- Marketing: Opportunities to apply and learn skills through various projects such as face-to-face solicitation, sales pitches, interviews, storytelling and videography; Utilize technology such as YouTube, Canva, and social media to develop publishable pieces.

General Details

- Tentative Dates: Mid-May – Early August
- Hours: 25 – 35 Hours per week; some weekends;

Additional Requirements

- Interns must be able to lift up to 25lbs, be on their feet for the duration of 4-hour camps, and work in outdoor, summer weather conditions.
- All candidates are subject to a background check.
- First Tee – Upstate South Carolina will work with candidates to locate intern housing in the Greenville, Greer, or Spartanburg area if necessary for out-of-town residents.
- Reliable personal transportation is required, as schedules will require varying commutes. Commutes from 5 to 40 miles one-way.

Intern Perks

- Hourly pay (\$15/hour)
- \$150/month housing and commuting stipend if out of town resident, \$100/month if local resident
- Full play/practice access to indoor/outdoor facilities at PGA TOUR Superstore and Greer Golf.
- Staff clothing
- Multiple golf outings at top local courses
- Networking and relationship building opportunities with First Tee board and local leaders

How to Apply

- Deadline to apply is January 9th, 2026
- Selected applicants will complete a 30-minute virtual interview
- Selections will be made no later than February 1st, 2026.
- Applications must submit a cover letter explaining how they would further the mission of First Tee – Upstate South Carolina, a resume and three references.

Contact Information

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